



Green Facilities Management Ltd.

SLAVERY AND HUMAN TRAFFICKING STATEMENT

Introduction

We are committed to eliminating acts of modern-day slavery and human trafficking within our business and from within our supply chains.

Our annual turnover is under £36 million. Although we are not legally obliged to report on slavery and human trafficking, this statement is in accordance with section 54(1) of the Modern Slavery Act 2015. It is our slavery and human trafficking statement.

Organisational structure, business and supply chains

We are a commercial cleaning and soft facilities management company in the UK.

Policy on slavery and human trafficking

We are committed to ensuring that there is no modern slavery or human trafficking in any part of our business or in our supply chains. This policy reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking are not taking place anywhere within our organisation.

Due diligence

We consider ourselves to be a 'low-risk' business with regard to slavery and human trafficking. However, we foster a culture that encourages identifying and reporting any such risks within our business. We recruit all our employees directly or through recruitment agencies who are members of the Recruitment and Employment Confederation. We do not recruit from outside the UK or use agency workers.

Assessing and managing risk

We have a whistleblowing policy in place and as part of our efforts to identify and mitigate risks within our supply chain, we are introducing systems to identify, assess and monitor potential risk areas.

Effectiveness in combating slavery and human trafficking

We have zero tolerance for slavery and human trafficking. To ensure that all those in our supply chains comply with our values, we are putting in place a supply chain compliance program that will require our suppliers to confirm that they have a slavery and human trafficking policy in place and that they require the same from their suppliers.

Training

We are providing appropriate training to ensure that relevant employees understand the risks of modern slavery and human trafficking within our business and supply chains.

Manu Sareen

Director

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