



Citation Approved Employment Systems

Citation Ltd hereby declares that, as at the date signed below, it has examined all the policies and procedures designed to promote good employee relations at

Green Facilities Management Ltd

and that these and all associated terms and conditions of employment comply with current legislation.

Signed on behalf of Citation Ltd Head of Employment Law & HR Services:

Valid from:

Valid To:

Al Offare

19/09/2017

18/12/2024

Certificate number:

ATLCC-0000007082